

# FORSYTH COUNTY SHERIFF'S OFFICE Sheriff William T. Schatzman Winston-Salem, North Carolina



2016 Annual Report

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### William T. Schatzman





Sheriff William T. Schatzman was elected in 2002 and is serving in his fourth term. He began his law enforcement career in 1970 as a Special Agent of the Federal Bureau of Investigations (FBI). During his 24-year career with the FBI, the Sheriff investigated bank robberies, gambling rings, organized crime and illegal drug operations. He also trained and supervised other special agents and was the FBI Police Training Coordinator for North Carolina. Sheriff Schatzman graduated from Quinnipiac University where he received a Bachelor of Science in Business Administration, and he served his country as a United States Marine.

Sheriff Schatzman retired from the FBI in 1994 and founded Schatzman & Associates (S&A) to assist corporate clients manage risk by ensuring product and personnel security. S&A services also included investigative support to attorneys engaged in both civil and criminal litigation.

Sheriff Schatzman is on numerous boards and commissions. He is a member of the North Carolina Sheriffs' Association (NCSA) and sits on the NCSA Legislative Committee working with the North Carolina Legislature on matters affecting law enforcement. He represents the NCSA as a Commissioner on the North Carolina State Emergency Response Commission (NCSERC) and as a Board member on the Governing Board of the North Carolina Law Enforcement Information Sharing and Analysis Center (NCISAAC). Sheriff Schatzman is the NCSA representative and Board member on the FBI Criminal Justice Information Services (CJIS) Advisory Board which provides critical information to law enforcement in North Carolina.

During Sheriff Schatzman's tenure, the Forsyth County Sheriff's Office (FCSO) has become one of the most respected law enforcement agencies in North Carolina. In 2007, the FCSO applied to the Commission on Accreditation for Law Enforcement (CALEA) for recognition and accreditation as a professional law enforcement agency. In 2010, the FCSO was granted CALEA Accreditation making it one of only five accredited sheriff's offices in North Carolina. CALEA Reaccreditation was awarded in 2013 and 2016.



### Vision & Mission Statement



#### **Our Vision:**

To enhance quality of life and sense of community in Forsyth County by providing effective criminal justice services that are guided by integrity and compassion, and supported by the trust of those we protect.

#### Our Mission:

To ensure the security of life and property, prevent crime and disorder, and enforce the laws of North Carolina and the United States.

#### **Our Strategy:**

To identify and deploy best practice methods incorporating them into our policies and procedures while engaging in continuing education in sheriff's office responsibilities.



# History



In 1738 the Office of the Sheriff, as it is known today, was created in the Colony of North Carolina by the Governor. Although Sheriffs were initially appointed to the position, the Office of the Sheriff became an elected position in 1829. Although the duties of the Sheriff vary from jurisdiction to jurisdiction, the Sheriff's Office is generally active in all three branches of criminal justice: law enforcement, courts, and corrections. Thomas Jefferson wrote in his *The Value of Constitutions*, "The Office of Sheriff is the most important of all the executive offices of the county." There is no non-religious office (with the exception of king) in the English speaking world that is older than the Sheriff's Office. The Office of Sheriff in North Carolina is constitutionally mandated. It is an elected law enforcement office. The Office of the Sheriff is the primary law enforcement agency for the unincorporated areas of North Carolina's counties. The Sheriff, as the County's chief law enforcement officer, has jurisdiction anywhere in the county, including municipalities, where the Sheriff's Office provides assistance and support to local law enforcement agencies.

Forsyth County began as a Moravian settlement in 1753 when Bishop August Gottlieb Spangenberg acquired a hundred -thousand acre tract of land from Lord Granville, one of the lord proprietors of North Carolina. The Moravians called their land Wachovia after the Austrian estate of Count Nicholas Lewis von Zinzendorf, an early protector of the Moravian Church. Forsyth County is located in the Piedmont area of central North Carolina

In 1849, the North Carolina Legislature created the new county of Forsyth out of part of Stokes County. In 1851, the town of Winston was named as the county seat. The North Carolina General Assembly honored Colonel Benjamin Forsyth by naming the new county for him. Col. Forsyth was a respected landowner in Stokes County and a distinguished military commander who was mortally wounded during the War of 1812.

The 2010 National Census established a population of 350,670 for Forsyth County. Ethnic demographics indicate approximately 58.7% of the population is Caucasian, 25.5% African-American, 11.9% Latino, 1.8% Asian, and 2.1% identified as "Other." The predominant industries and employers within the county are food, tobacco, apparel, furniture manufacturing, textiles, wholesale/retail, medical, and service related businesses. However, in recent years the textile, furniture and apparel industries have been particularly reduced due to the movement of manufacturing operations to Latin America and China. As a result, Forsyth County authorities are engaged in efforts to attract new and diversified businesses to the area.

The Forsyth County Sheriff's Office, established in 1849, has enjoyed a long line of colorful and distinguished Sheriffs. In recent history, notable Sheriffs such as Ernie Shore served from 1936 to 1970. He was a former major league baseball player and remained in office longer than any other Forsyth County Sheriff. Manly Lancaster served from 1970 to 1984 and was a highly decorated World War II Glider Pilot. Preston Oldham was appointed Sheriff in 1984 and served until 1990. He was a dedicated officer who was instrumental in starting the first narcotics unit for the agency. Ron Barker was Sheriff from 1990 to 2002. He was a graduate of Wake Forest University and a former teacher who served 28 years in the agency, the last 12 as Sheriff.

Sheriff William T. Schatzman was first elected in 2002. He is a former FBI Agent who was assigned to the Forsyth County region before his tenure as Sheriff. Sheriff Schatzman championed initial Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation for the Forsyth County Sheriff's Office. Initial accreditation was achieved in 2010 and the agency was awarded reaccreditation in 2013 and 2016. Sheriff Schatzman has guided the agency in implementing modern law enforcement technologies and techniques, comprehensive professional training and incorporated the first professional promotional system within the agency.

# Sheriffs of Forsyth County



**Isaac Church** 1849-1850



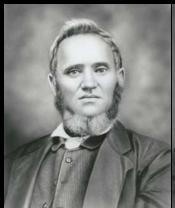
Will Flynt 1850-1854



**Mathis Masten** 1854-1874



John Gideon Hill 1874-1878



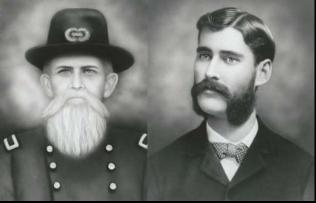
**Augustus Fogle** 1878-1884



John Boyer 1884-1888



M. E. Teague 1888-1892



R. M. McArthur 1892-1896



Eugene T. Kapp 1896-1902



F. P. Alspaugh 1902-1906



J. E. Ziglar 1906-1910



George W. Flynt 1910-1922



J. B. McCreary 1922-1930



Transou Scott 1930-1935



Guy Scott 1935-1936



**Ernie Shore 1936-1970** 



Manly Lancaster 1970-1984



Preston Oldham 1984-1990



Ron Barker 1990-2002



William T. Schatzman 2002 to Present

# Always Remembered



### Always Remembered



# Always Remembered



Deputy Sheriff T. N. Westmoreland EOW: April 26, 1950

Deputy Westmoreland was stabbed to death while making an arrest.



Deputy Sheriff Jesse J. Styers EOW: January 13,1935

Deputy Sheriff Jesse J. Styers lost control of his patrol vehicle while serving civil papers in October 1934. He succumbed to injuries sustained in the accident three months later.



Deputy Sheriff Linder Newsome EOW: February 23, 1929

While in pursuit of a vehicle occupied by thieves, Deputy Newsome's patrol car crashed.

Deputy Carlos Wilson Holder EOW: April 14, 1923

Deputy Sheriff Carlos Holder was shot and killed while questioning a group of seven young men about money that had been stolen from a woman's purse.



# Forsyth County Officials





J. Dudley Watts, Jr. County Manager



Damon L. Sanders-Pratt Deputy County Manager



Ronda D. Tatum Assistant County Manager



Board of Commissioners
Pictured left to right: (seated)
Vice Chairman Don Martin, Gloria D. Whisenhunt,
Chairman David R. Plyler
(standing)
Walter Marshall, Richard V. Linville, Ted Kaplan,
Everette Witherspoon

# Forsyth County Demographics

- Forsyth County encompasses 412.96 square miles.
- Forsyth County was formed in 1849 from Stokes County. It was named after Colonel Benjamin Forsyth, who was killed in the War of 1812.
- The County is divided into 14 townships and has 10 cities and towns with Winston-Salem as the county seat.
- Forsyth County is bordered on the north by Surry and Stokes Counties, on the east by Guilford County, on the south by Davidson County, and on the west by Davie and Yadkin Counties.
- The 2010 Census established a population of 350,670 for Forsyth County.



## Command Staff





















Chief Deputy Stanley began his law enforcement career in 1992 with the Forsyth County Sheriff's Office. He has been assigned to various areas within the agency to include Courtroom, Patrol, Criminal Investigations, Professional Standards/Internal Affairs, Records, Civil & Support Services, and Administration.

As Chief Deputy, he oversees all aspects of the Sheriff's Office to include the Enforcement Bureau, Detention Bureau and Administration. As second in command, Chief Stanley assists Sheriff Schatzman in planning, administering and coordinating the activities of the Sheriff's Office. In addition to his other assigned duties, Chief Stanley serves as the Public Information Officer for the Sheriff's Office.

Chief Stanley received his Advanced Law Enforcement Certificate in 2002, has a Bachelor of Science degree in Criminal Justice from Gardner-Webb University, is a 2006 graduate of the FBI National Academy, and holds a General Instructor Certificate.

Chief Stanley was recognized in 1998 as the Forsyth County Sheriff's Office "Officer of the Year" by the North Carolina Jaycees as "One of Five Outstanding Public Servants."



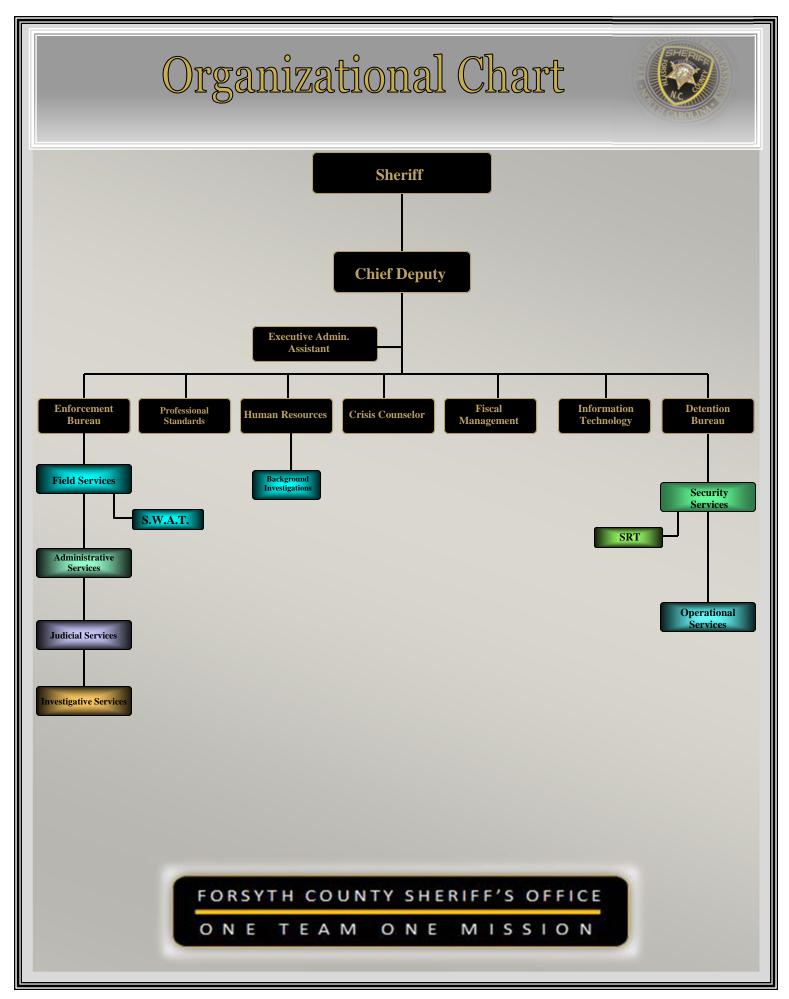
Major Robert E. Slater began his career with the Forsyth County Sheriff's Office in 1995 and has worked exclusively within the Detention Bureau. He has worked in all divisions of the Law Enforcement Detention Center (LEDC) during his tenure and was promoted to Major in 2013 where he oversees every aspect of the LEDC. His responsibilities include ensuring the daily welfare of over 700 inmates on an average day, the supervision of 281 staff members, and a budget of \$25,332,856. Major Slater is responsible for the entire facility and its continuing compliance with all state and federal detention mandates.

In 2008, Major Slater successfully completed the Jail Administrators' course at Rowan-Cabarrus Community College. He is a current board member of the North Carolina Jail Administrators' Association and a member of the American Jail Association. Major Slater has also been awarded the Advanced Detention Officer Certificate from the North Carolina Sheriffs' Education and Training Standards Commission.



Major Danny Carter is the Enforcement Bureau Commander and oversees Law Enforcement aspects of the Sheriff's Office to include the Field Services, Investigative Services, Judicial Services and Administrative Services Divisions.

Major Carter began his law enforcement career in 1983 with the Kotzebue Police Department located in Alaska. He later worked with the Kernersville Police Department before joining the Forsyth County Sheriff's Office in 1992. He has worked in various sections of the Sheriff's Office to include Patrol, Courtroom Security, Community Policing, Professional Standards and Training. Major Carter has received the Advanced Law Enforcement Certificate from the North Carolina Sheriff's Education and Training Standards Commission.



### Human Resources



Forsyth County Sheriff's Office Human Resources (FCSO HR) is a versatile work group comprised of Background Investigators, Human Resources Technicians and a Manager. FCSO HR is responsible for the recruitment, testing, selection and employment process for civilian and North Carolina Sheriffs' Education and Training Standards Commission certified applicants. Background Investigators ensure that all candidates for hire meet the standard requirements established by the North Carolina Sheriffs' Education and Training Standards Commission and the more stringent requirements of the Forsyth County Sheriff's Office. In addition to applicant processing, FCSO HR is responsible for all personnel related matters for 561 employees, volunteers and reservists. FCSO HR works closely with Forsyth County Human Resources concerning employee leave needs, benefit inquiries and payroll submissions.

FCSO HR coordinates the bi-annual promotional testing process for the agency and coordinates our special team testing and selection process. To recognize those employees who have been promoted or received achievement awards, the FCSO HR biannually hosts a promotional/awards recognition ceremony to recognize their accomplishments. In 2016, FCSO HR received approximately 1,500 applications, attended 62 recruitment events and held approximately 52 applicant testing events.

#### Recruitment Team

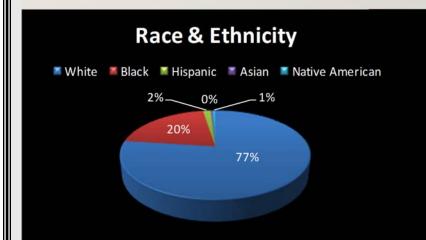
FCSO Human Resources attends various recruitment events throughout the year in conjunction with recruitment team volunteers. The recruitment team consists of employees throughout the Sheriff's Office who provide potential applicants with the necessary information on law enforcement related employment opportunities. This team attends community functions such as job fairs, trade shows, and meets with students at surrounding community colleges to provide employment information.



### Employee Demographics



The Forsyth County Sheriff's Office is an organization of 561 positions as allocated by the Forsyth County Board of Commissioners. There are 539 full-time positions and 22 part-time positions. Of these positions, 328 are civilian and 233 are sworn. Females account for 148 of the employees, while 339 are male employees. As of December 31, 2016, there were 74 vacancies.



Compos	ition B	y Gender
■ Male	Female	■ Vacant
27%	7%	66%

Employee Demographics	Total	of employees		
WF	91	18.7%		
WM	273	56.1%		
BF	52	10.7		
BM	55	11.3%		
HF	3	0.6%		
HM	6	1.2%		
American-Indian/ Alaskan F	0	0%		
American-Indian/ Alaskan M	4	0.8%		
Asian or Pacific Islander F	2	0.4%		
Asian or Pacific Islander M	1	0.2%		

Total Positions	561		
Sworn Full Time	220		
Sworn Part Time	13		
Civilian Full Time	319		
Civilian Part Time	9		

Employee Higher Education			
Type	Total	Percentage of	
		Employees	
Associates	89	18.3%	
Bachelors	130	26.7%	
Masters	14	2.9%	
Total	233	47.9%	

# Fiscal Management



Fiscal Management is responsible for the annual development of the agency budget. This area also monitors the agency revenues, expenditures, and related fiscal controls. Fiscal Management also ensures that deposits and reporting of all monies are collected by the agency. These responsibilities also include grant management and reporting, contracts management and control, performance reporting, staffing and program analysis, purchasing, accounts payable, reimbursements, bank deposits, and budget account management. Fiscal Management ensures that all revenues, expenditures, and cash collections are properly recorded.

The Adopted Budget for FY 2016-2017, which began July 1, 2016 and will end June 30, 2017, was \$47.2 million. The Sheriff's Office budget was 67% of Forsyth County's Total Public Safety Budget of \$70.4 million and 11.1% of the Total County Adopted Budget of \$422.8 million.

#### FY2016-17 Agency Budget by Program (Adopted)

EXPENDITURE CATEGORY	Budget		
Personal Services (Salaries/Benefits)	35,052,931		
Operating Expenditures	11,937,511		
Capital Outlay	280,698		
TOTALS:	\$47,271,140		

#### FY2016-17 Agency Revenues (Adopted)

REVENUE SUMMARY	Budget
Permits/Fees	1,268,290
Intergovernmental	4,274,892
Reimbursements/Commissions	341,900
Operating Grants	40,000
Forfeiture Funds	99,841
Other Misc.	50,300
SUB-TOTAL:	\$6,075,223
County General Fund	41,195,917
TOTALS:	\$47,271,140

### Information Technology





The Information Technology (IT) Department of the Forsyth County Sheriff's Office is the technological hub of all FCSO operations. This department is responsible for managing and implementing new technology in order to better law enforcement and detention operations. The IT Department currently consists of seven (7) individuals who are tasked with maintaining the Hardware, Software and IT Infrastructure for the various law enforcement technology systems.

IT currently maintains and supports nearly 300 PC Workstations, associated printers, over 125 Mobile Data Computers, 38 in-house Servers and over 300 Body Worn Cameras. IT is responsible for the maintenance and support of over twenty-five (25) Sheriff's Department computerized systems including: OSSI Records Management Suite (Computer Aided Dispatch, Jail Management System, Records Management System, Mobile Data Computing, P2C), Livescan Fingerprint Systems, iSynergy Document Management System, COBAN Video Management system, TASER Evidence Management Software and the multiple facility security systems to name just a few.

Members of the IT Department must regularly communicate with various software vendors, coordinate network operations with the Forsyth County MIS department, troubleshoot issues with department computers and servers, and assist the various departments within the FCSO by providing support with technology that brings criminals to justice.



# Division Commanders













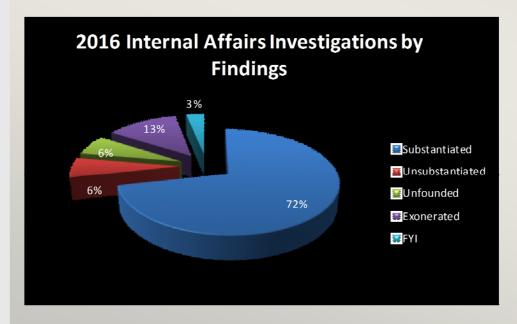




### Professional Standards



The Internal Affairs (IA) Section conducts administrative investigations involving staff members assigned to all bureaus within the agency and reports findings directly to the Sheriff, Chief Deputy and Bureau Commanders. The section ensures fairness during each review with an emphasis on consistency while taking allegations of personnel misconduct seriously. The Internal Affairs Section is also responsible for reviewing all vehicle pursuits, fleet vehicle accidents and use-of-force incidents involving agency staff members to ensure compliance with applicable policies and statutory requirements. The IA function not only involves administering disciplinary action to staff members not adhering to agency directives, but also identifying issues where additional training is warranted and identifying the need for policy revisions. The Internal Affairs Section received and investigated sixty-three (63) complaints and/or concerns in 2016 which involved eighty-one (81) staff members.



#### **Substantiated:**

The allegation is supported by sufficient evidence.

#### **Unfounded:**

The allegation is false, not factual.

#### **Exonerated:**

The incident occurred but was lawful, reasonable and justified.

#### **Unsubstantiated:**

There is insufficient evidence to prove or disprove the allegation.

#### FYI:

Retained for information purposes due to lack of specific information provided.

### Training



Training is considered the foundation of professional law enforcement and must be conducted in accordance with the highest professional standards. Law enforcement is a constantly evolving profession due to legal changes and technology advancements. The Training Section is responsible for developing, administering and coordinating training programs for all staff members assigned to the Enforcement, Detention and Administrative Bureaus. Although many of the training courses are mandated by the North Carolina Sheriffs' Education and Training Standards Commission, the agency takes a proactive approach to provide training in other areas of need as determined by the agency Training Committee.

The Forsyth County Sheriff's Office is one of only a handful of Sheriff's Offices in the state that has received accreditation from the North Carolina Sheriffs' Education and Training Standards Commission to conduct its own Detention Officer Certification Course (DOCC) for newly employed detention officers. Conducting our own DOCC has allowed the agency to incorporate specific components into the mandated curriculum based on the actual Law Enforcement Detention Center facility layout and safety requirements.

Since moving into the Forsyth County Public Safety Center, we have enhanced training due to the availability of more classrooms, a computer lab classroom, a use-of-force simulator room, a padded defensive tactics training room, and advanced audio and video technology capabilities.

The Winston-Salem/Forsyth County Joint Firearms Training Center, first occupied in 2012, continues to prove to be beneficial to officers by allowing for additional hands-on firearms related training in the indoor firing range facility. Unlike in years past where officers only qualified with their weapons once a year, this facility has allowed officers to work more frequently with firearms instructors in order to better master their marksmanship and combat techniques.

The Training Section also coordinates Basic Law Enforcement Training (BLET) sponsorships and internships, which provide support for potential law enforcement candidates.







### Accreditation





For Sheriff Schatzman, accreditation is a continued commitment to the on-going endeavor for professional excellence. In 2007, the Forsyth County Sheriff's Office voluntarily enrolled in the Commission on Accreditation of Law Enforcement Agencies, Inc. (CALEA) accreditation program. Earning initial accreditation in 2010, the Sheriff's Office received its most recent reaccreditation in July of 2016.

CALEA accreditation is an international award recognizing professional excellence in law enforcement and is considered the "Gold Standard in Public Safety." Accreditation is a rigorous audit process, utilizing a system of in-house checks and balances along with external annual file reviews and scheduled on-site visits from CALEA assessors to ensure continued compliance. All 484 CALEA law enforcement standards are intended to make an agency more efficient, accountable, and responsive to the needs of the community.

Accreditation provides multiple direct and indirect benefits to not only the agency but also to the citizens of Forsyth County. Improved accountability, consistent professionalism, reduced insurance costs, and increased safety ratings all make accreditation a worthwhile investment.

Currently, the Forsyth County Sheriff's Office is one of only five Sheriff's Offices in North Carolina recognized for incorporating the highest professional standards into daily law enforcement operations.



# Patrol & Community Policing



The Patrol and Community Policing Section provides 24-hour-a-day response to calls for service in Forsyth County. These officers are the most visible officers within the Sheriff's Office. The county is divided into four patrol zones and additional community policing officers, funded by revenue from the municipalities. The Patrol and Community Policing Section are responsible for answering calls for service, providing security checks, traffic enforcement, serving criminal processes, and providing other law enforcement functions as needed.

Community Policing officers patrol areas within the municipalities of Clemmons, Lewisville, Rural Hall and Walkertown. These municipalities have contracted with the Sheriff's Office to provide supplemental law enforcement services to their areas.





#### CRIME STATS - THREE YEAR COMPARISON - JANUARY THROUGH DECEMBER

FORSYTH COUNTY	2014	2015	2016	15/16	ENTROPIC CONTRACTOR	14/16 Count	Chg %
PART ONE CRIMES				Count	%	Count	70
PERSONS	121			91	2727-27		
HOMICIDE	4	3	2	-1	-33.3	-2	-50.0
RAPE	16	20	14	-6	-30.0	-2	-12.5
ROBBERY	26	31	41	10	32.3	15	57.7
AGGRAVATED ASSAULT	212	251	225	-26	-10.4	13	6.1
SUBTOTAL	258	305	282	-23	-7.5	24	9.3
PROPERTY							
BURGLARY	759	679	556	-123	-18.1	-203	-26.7
LARCENY	1,441	1,400	1,562	162	11.6	121	8.4
MV THEFT	106	112	126	14	12.5	20	18.9
ARSON	24	19	20	1	5.3	-4	-16.7
SUBTOTAL	2,330	2,210	2,264	54	2.4	-66	-2.8
<del>-</del>							
PART ONE TOTAL	<b>2,5</b> 88	2,515	2,546	31	1.2	-42	-1.6
PART TWO CRIMES OTHER CRIMES AGAINST PERSONS	8						
FAMILY OFFENSES	22	31	31	0	0.0	9	40.9
SEXUAL OFFENSES	166	170	147	-23	-13.5	-19	-11.4
SIMPLE ASSAULT	1,347	1,416	1,517	101	7.1	170	12.6
SUBTOTAL —	1,535	1,617	1,695	78	4.8	160	10.4
PUBLIC DISORDER CRIMES		,	,				
DISORDERLY CONDUCT	208	208	170	-38	-18.3	-38	-18.3
GAMBLING	0	1	0	-1	-100.0	0	NC
PROSTITUTION	1	0	2	2	NC	1	100.0
VANDALISM	583	652	550	-102	-15.6	-33	-5.7
SUBTOTAL	792	861	722	-139	-16.1	-70	-8.8
DRUG/ALCOHOL CRIMES							
DRUGS	320	449	449	0	0.0	129	40.3
DWI	179	182	157	-25	-13.7	-22	-12.3
LIQUOR LAWS	78	104	56	-48	-46.2	-22	-28.2
SUBTOTAL -	577	735	662	-73	-9.9	85	14.7
WHITE COLLAR CRIME	0//	700	002	-,0	-0.0		17.7
EMBEZZLEMENT	11	11	14	3	27.3	3	27.3
FORGERY	54	45	40	-5	-11.1	-14	-25.9
FRAUD		243	254	11	4.5	53	26.4
	201						
SUBTOTAL ALL OTHER CRIMES	266	299	308	9	3.0	42	15.8
ALL OTHER ORIGINES ALL OTHER OFFENSES	543	582	487	-95	-16.3	-56	-10.3
KIDNAPPING							
MISC OFFENSES	3	8	3	-5	-62.5	0	0.0
	228	277	264	-13	-4.7 46.2	36	15.8
PORNOGRAPHY STOLEN PROPERTY	14	13	19 18	6	46.2	5	35.7
	14	20	18	-2 77	-10.0	4	28.6
TRAFFIC	222	256	179	-77	-30.1	-43	-19.4
TRESPASSING	264	266	287	21	7.9	23	8.7
WEAPONS VIOL	73	109	112	3	2.8	39	53.4
SUBTOTAL	1,361	1,531	1,369	-162	-10.6	8	0.6
PART TWO TOTAL	4,531	5,043	4,756	-287	-5.7	225	5.0
PART ONE AND TWO CRIME TOTAL	7,119	7,558	7,302	-256	-3.4	183	2.6
NON REPORTABLE OFFENSES	5,023	5,349	5,467	118	2.2	444	8.8
OVERALL TOTAL	12,142	12,907	12,769	-138	-1.1	627	5.2

**NC** represents value that is **not calculable** due to division by zero. Percentage changes involving small figures should be interpreted with caution. Murder, Rape, and Agg. Assault are a count of victims. All other crimes are a count of incident charges.

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### **Forsyth County Sheriff's Office**

Violent Crime

One homicide every 183 days

One rape every 26 days

One robbery every 9 days

One aggravated assault every 2 days

ONE VIOLENT CRIME EVERY 1 DAY

**Property Crime** 

One burglary every 16 hours

One larceny every 6 hours

One motor vehicle theft every 3 days

One arson every 18 days

ONE PROPERTY CRIME EVERY 4 HOURS

One Part I crime every 3 hours

One Part II crime every 2 hours

One Crime Incident every 1 hour

One Call for Service every 4 minutes

NOTE: Part I crime includes homicide, rape, robbery, aggravated assault, burglary, larceny and motor vehicle theft.

Part II crime includes remaining criminal acts not listed in Part I. Crime Incident includes ALL criminal acts (Part I & Part II).



Crime Prevention Programs are established to keep the community engaged, involved and knowledgeable about crime related matters and safety issues. The Crime Prevention Unit participates in multiple community events throughout the calendar year, such as the Winston-Salem Air Show, the Dixie Classic Fair, school events, church events and more. The Forsyth County Sheriff's Office sponsors many crime prevention programs for the citizens of Forsyth County.

#### **Adult Safety Programs**

#### I.D. Theft

Presentations designed to provide information concerning what steps adults can take to protect themselves from having their identity stolen, how to report the crime if it occurs and how to further prevent identity and account compromise.

#### Scam, Fraud and Telemarketing

Classes and information sessions are offered that pertain to mail, internet, and telephone fraud. All ages can benefit from these sessions. Participants are made aware of the different frauds occurring within the community and how to avoid becoming a victim.

#### Community Watch

Community Watch programs provide training and organizational workshops for neighborhoods and organizations wishing to establish a community watch group. This training informs citizens how to help themselves by identifying and reporting suspicious activities that may occur within their communities. The program encourages citizens to join together and to become aware of activities around them in their daily lives.

#### **Teen and Youth Safety Programs**

#### **Fatal Vision**

Fatal Vision sessions are conducted for local church groups and high schools to demonstrate the effects of driving while impaired. These sessions provide an interactive and fun educational experience to assist with reducing alcohol and drug related driving fatalities.

#### **Drug and Gang Awareness**

Presentations are offered to educate teens and children about the dangers of drugs and the effects they could have on their lives. Gang Awareness programs focus on the negative impact of gangs and how one should respond if asked to join.



### Sheriff's Citizens Patrol

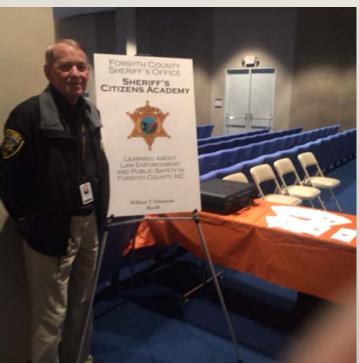


The mission of the Forsyth County Sheriff's Office is to develop a strong partnership with the community it serves. One of the ways this is accomplished is through the Sheriff's Citizens Patrol. This program, established by Sheriff Schatzman in 2005, introduces community members to local law enforcement, gives them an opportunity to learn how it operates and allows them to participate in civilian capacity law enforcement functions.

Participants must pass a background check and attend a 4-week training program for education about the various aspects of law enforcement, such as patrol operations, court security, community policing, and other Sheriff's Office responsibilities.

Currently there are 14 dedicated volunteers in the Sheriff's Citizens Patrol program. They perform many critical assignments such as fingerprinting citizens, directing traffic at special events, performing security checks in neighborhoods, organizing accreditation documentation, and processing data. In doing so they have saved substantial taxpayer resources in this time of reduced means for county government entities.

In 2016, the FCSO Sheriff's Citizens Patrol volunteers contributed 4,346 hours of volunteer time to the agency and the citizens of Forsyth County. The Independent Sector guideline for the fair valuation of volunteer time is \$23.07 per hour. The 2016 total value of all the hours our volunteers contributed equates to a total of \$100,262 of real and measureable value to this agency and the citizens of Forsyth County.





### Explorer Program



The Law Enforcement Explorer program provides young adults interested in law enforcement comprehensive unit training, competition, service and practical experiences. Character development, physical fitness, good citizenship and patriotism are integral components of the program. Through involvement in the program, Explorers develop an awareness of the purpose, mission and objectives of law enforcement. The Forsyth County Sheriff's Office has a cadre of dedicated law enforcement professionals that administer this program at the direction of Sheriff William T. Schatzman. Eligible applicants must have completed the 8th grade and be between the ages of 14 and 20 years old. This year the Explorers participated in recruiting for the Explorer program at the Winston-Salem Air Show and the polar plunge for Special Olympics. The Explorers also attended camping programs and Post competitions, such as Camp Grimes, where they competed with surrounding posts in North and South Carolina.



### Citizens Academy



The Sheriff's Citizens Academy is a 10-week program that gives citizens a realistic view of the Sheriff's Office. In keeping with our organizational values "Trust, Integrity and Compassion," the Sheriff's Citizen Academy is designed to nurture public trust by informing our citizens of the crucial role the Sheriff's Office serves in Forsyth County. The Academy is a community relations program and is not designed to train citizens to be deputy sheriffs or to be our representative; rather it gives the citizens a basic view of what the Sheriff's Office really does. The Sheriff's Citizen Academy is intended to be an interactive program involving participants in "hands on" activities. The Sheriff's Citizen Academy is held without cost to the participants. Some topics covered are patrol operations, courtroom security, detention operation, and S.W.A.T.

#### Requirements for attending:

- You must live or work in the County of Forsyth
- Be 18 years of age or older
- Pass a background check
- Must not have been convicted of or have pending charges for any felony offense





### Special Weapons and Tactics





The Special Weapons and Tactics (SWAT) Team supports the Forsyth County Sheriff's Office and other local law enforcement agencies with tactical response to certain high risk and critical incidents.

The SWAT Team provides a law enforcement option for emergency and specialized situations that require highly trained officers and specialty equipment. Officers are not just assigned to this team; they have to successfully pass the qualifications that are required. All members are assigned duties that could include sniper situations, hostage response, barricaded suspects, and high risk arrest and warrant services.



### K-9 Unit



The Forsyth County Sheriff's Office maintains a K-9 Unit to assist officers with their daily law enforcement responsibilities. Due to their exceptional sensory abilities, canines provide an added investigative necessity for law enforcement responses. All of the Sheriff's Office canines hold certification through the nationally accredited North American Police Working Dog Association (NAPWDA). Forsyth County Sheriff's Office canines are dual purpose dogs trained in narcotics, apprehensions, article searches, tracking, and area searches. Each K-9 team, consisting of a canine and handler, receives a minimum of 16 hours a month of training. On average, a K-9 team receives approximately 220 hours of canine specific training a year. The four active K-9 units are Ingman, Bruno, Dagi and Kimbo.



### Investigative Services Division



The dedicated men and women assigned to the Criminal Investigation Section (CIS) are responsible for conducting investigations for all categories of major crimes against persons and property, apprehending suspects, and preparing cases for prosecution. CIS major crimes investigated include, but are not limited to homicide, armed robbery, rape, theft, property crime, arson and financial crime.

The CIS, in order to maximize investigative efforts, works closely with other law enforcement and community agencies on a local, state and federal level. The section has a close working relationship with the Forsyth County District Attorney's Office and participates in the Chronic Offender Program where chronic and violent offenders are screened twice a month by law enforcement agencies at the local, state and federal levels, the District Attorney's Office and the United States Attorney's Office in an effort to hold offenders accountable for their effects on the community.

The CIS also has an investigator who, in addition to his regular duties, serves as the Field Liaison Officer (FLO) for the North Carolina Information Sharing and Analysis Center (ISAAC). This entails the sharing of criminal intelligence and potential threats from around North Carolina with other law enforcement agencies. This information allows for greater officer safety, awareness of criminal activity occurring in the area and the gathering of information that has led to the solving of cases and arrests of wanted individuals.



## School Resource Officers



The Forsyth County Sheriff's Office School Resource Officer (SRO) program was established in 1974, making it the longest continuing SRO program in North Carolina. The SRO program has proven to be extremely successful in reducing criminal incidents in our schools. Currently, the SRO program consists of one Sergeant, one Corporal, one roving officer, three high school SROs and three middle school SROs. These School Resources Officers also serve all thirteen Forsyth County elementary schools located outside the municipalities of Winston-Salem and Kernersville. The SRO program has two nighttime SRO officers who respond to all school alarm activations between the hours of 6 p.m. and 5:30 a.m., seven days a week, within all areas of Forsyth County and the incorporated municipalities.

Typical incidents that School Resource Officers handle on a regular basis are weapons on school campus, simple affray, assaults, drug violations, child abuse, trespassing, gang activity, involuntary and voluntary mental commitments, and sex offenses. They also discuss and counsel students and parents on law enforcement related matters. School Resource Officers coordinate security for all sporting events and special programs at their assigned schools.



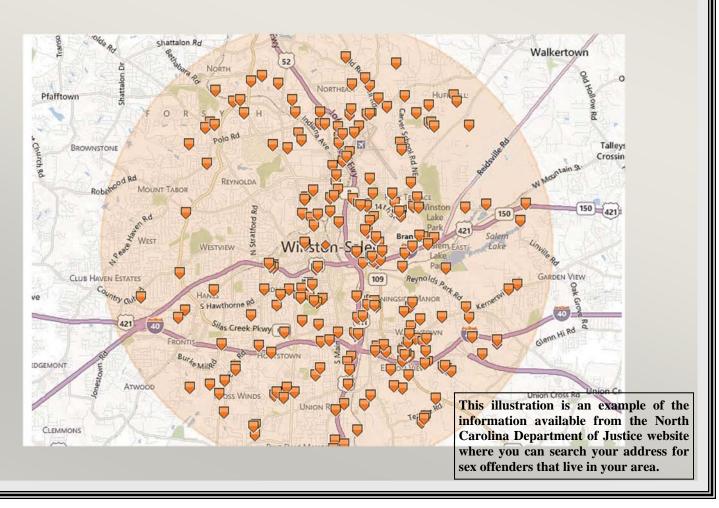
## Sex Offender Registry Unit



As a statutorily mandated function of the Sheriff's Office, the Sex Offender Registry Unit (SORU) is responsible for ensuring compliance with Article 27A of the North Carolina General Statutes. Specifically, this is the registration of persons convicted of a sex offense or certain offenses against minors and the enforcement of applicable statutes. The unit also serves as a liaison between the public and law enforcement concerning relevant laws or inquiries about registered offenders.

As mandated by statute, "general offenders" must report in person to the Sheriff's Office every six months, and those persons classified as aggravated offenders, recidivists, and sexually violent predators every three months. The SORU staff ensures that information provided by registered offenders concerning place of residence, place of employment, school status, registered vehicles, and online identifiers are current and submitted to the State Bureau of Investigation for posting. The staff also makes certain that the current online photograph depicts an actual likeness to the offender's appearance.

Although not mandated by statute, the SORU conducts random checks on registered offenders in Forsyth County to ensure compliance with the requirements of the registry. The Forsyth County Sheriff's Office has implemented one of the most proactive programs in North Carolina in an effort to ensure registry compliance.



## Narcotics Unit



The Narcotics Unit's primary objective is to reduce or eliminate possession, manufacturing, distribution and use of illegal drugs. This objective is accomplished by conducting interviews, obtaining intelligence, utilizing confidential source information, and carrying out undercover operations that lead to the arrest and successful prosecution of those offenders involved in illicit drug activities.

The Narcotics Unit, due to its relatively small size, concentrates on investigations that provide the most beneficial impact on the drug problems in Forsyth County. This is accomplished by working closely with other local, state and federal law enforcement agencies. Cooperation with other agencies is vital due to the fact that offenders often operate in multiple jurisdictions, other states, and foreign countries. Investigators assigned to the Narcotics Unit work closely with Sheriff's Office Criminal Investigation Section Investigators due to the frequent association of drug and property crimes. This unit not only seeks prosecution of narcotic offenders, but also seizes large sums of money and property that often are converted for use by the Sheriff's Office, which results in a savings to taxpayers.



## Judicial Services Division





Pursuant to the Constitution of North Carolina and the North Carolina General Statutes, the Office of the Sheriff is empowered to maintain security of the Courts and to serve and enforce all Civil Orders issued by the Courts within Forsyth County.

The Civil Process Section consists of four units; Process Service, Evictions, Executions and Domestic Violence.

### **Process Service Unit**

Deputies assigned to the Process Service Unit serve a wide variety of court processes to include Summons, Subpoenas, Notices of Hearings, Orders to Show Cause, Orders for Arrest and Child Custody Orders. In 2016, the Process Service Unit received 49,751 Court Orders for service. There were 822 Civil Orders for Arrest received and 455 served.

### **Evictions Unit**

Deputies assigned to the Evictions Unit primarily serve Magistrate Summons for Summary Ejectment and Writs of Possession of Real Property. These processes are Court Orders notifying and ordering a tenant/homeowner that they are being evicted from their residence due to failure to pay their rent/mortgage. In 2016, the Evictions Unit received 15,568 of these processes (3,924 Writs of Possession and 11,644 Magistrate Summons for Summary Ejectment).

#### **Executions Unit**

Deputies assigned to the Executions Unit primarily serve Orders of the Court that involve the seizure of assets to satisfy a monetary judgment. This includes the seizure of personal property as well as real property. Orders include Attachments, Garnishments, Claim and Delivery, and Tax Warrants. Property seized is then sold at public auction by the Sheriff. In 2016, the Executions Unit received 1,086 processes and collected \$341,596.91 towards satisfying judgments, \$11,929.63 in commission fees, and \$2,400 in storage fees, and seized 16 vehicles.



#### **Domestic Violence Unit**

Deputies assigned to the Domestic Violence Unit primarily serve Orders related to the protection of persons who have or had a personal relationship with each other in which one of the parties is alleging that they or their children are in immediate danger from the other. Commonly referred to as 50B Orders, these Orders typically order the accused party to leave the residence and stay away from the other party until a full Court hearing can be scheduled within 10 days of service. During 2016, the Domestic Violence Unit received 1,191 Protective Orders, 299 No Contact Orders, seized 41 weapons and arrested 59 persons.



The primary responsibility of the Court Security Section is to oversee the safety and security of everyone that crosses the threshold of the Forsyth County Hall of Justice and the Kernersville Court facility. A total of 612,721 people entered the Hall of Justice in 2016. Deputies are responsible for maintaining order during court and providing security for the judicial staff and clerks while court is in session. In the event an evacuation situation should occur, the Court Security Section is responsible for evacuating everyone from the building, including the inmates. Along with the safety and security of everyone in the building, the Court Security Section is responsible for transporting inmates to court from the Law Enforcement Detention Center. Deputies assigned to this section work closely with Custody Release personnel at the Detention Center to ensure that all appropriate documentation is completed and accompanies the inmates to court.

In 2016, the Court Security Section transported 7,455 inmates to and from court for appearances and 1,060 defendants were taken into custody from court and transported to the Detention Center for processing. When inmates are in the Hall of Justice or Kernersville Court, it is the Court Security Section's responsibility for their health and wellbeing, to include providing food and medical care.

The Court Security Section also has an officer who works directly with juveniles during juvenile court. The Court Security Section officers transported 185 juveniles to and from court in 2016.

MONTHLY PUBLIC AND EMPLOYEE COUNT - 2016									
MONTH	PUBLIC	<b>EMPLOYEE</b>	TOTAL						
JANUARY	49,634	13,805	63,439						
FEBRUARY	48,697	15,176	63,873						
MARCH	52,632	16,237	68,869						
APRIL	43,397	12,290	55,687						
MAY	38,716	9,056	47,772						
JUNE	40,415	17,217	57,632						
JULY	34,165	10,128	44,293						
AUGUST	34,753	12,257	47,010						
SEPTEMBER	36,250	12,241	48,491						
OCTOBER	28,601	12,626	41,227						
NOVEMBER	30,335	10,695	41,030						
DECEMBER	24,306	9,092	33,398						
TOTALS	461,901	150,820	612,721						

## Administrative Services



#### **Records Unit**

The Records Unit is responsible for collecting, processing, and maintaining all Incident Reports, Supplemental Reports, Traffic Accident Reports, Arrest Reports, Citations, Traffic Stop Reports, and Warning Tickets. Handwritten documents received by the Records Unit are manually keyed into the Records Management System, which is then accessible to divisional personnel for research and statistical purposes. The Records Unit assists the public by locating reports, researching past incidents and directing them to other agencies as needed. Submitting monthly validations required by the Division of Criminal Information, a process that confirms that each entry of Missing Person, Stolen Vehicle, Boat Security, License Tag, and Stolen or Missing Guns are still valid and/or need to remain in the national database, is also the responsibility of the Records Unit. Working in collaboration with the Process Intake Unit, the Records Unit assists with the data entry of protective orders, subpoenas and other legal processes. Records Unit staff are responsible for making subpoena service attempts with defendants, victims and witnesses by telephone. Incident reports may be requested by visiting the FCSO website via Police to Citizens at <a href="http://p2c.fcso.us/">http://p2c.fcso.us/</a>>.

### **Process Intake Unit**

The Process Intake Unit is responsible for accurately receiving, processing and assigning all civil and criminal processes to the appropriate officers for service. The purpose of civil processes is to provide a defendant notice that a legal action or a proceeding is going to commence. Some civil processes, such as Protection Orders and Emergency Custody Orders, are time-sensitive documents and must be processed immediately. Criminal processes, such as Warrants for Arrest and Criminal Summonses, are issued to compel a person to answer for an alleged crime. Most criminal processes are housed electronically in the North Carolina Automated Warrant Repository (NCAWARE), and the Process Intake Unit is responsible for accepting those processes with addresses in Forsyth County.



### 2016 PROCESS INTAKE UNITY ACTIVITY

Civil Processes Received (Including subpoenas) 53,114 Criminal Processes Received 2,294

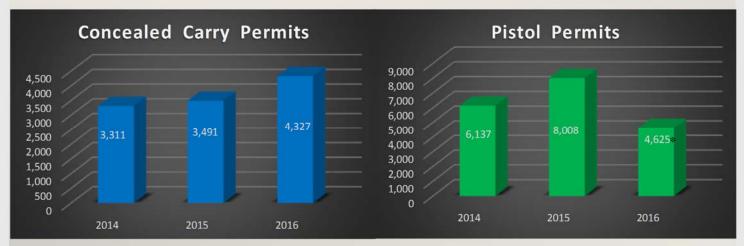
2016 RECORDS UNIT ACTIVITY								
Incident Reports	11,720							
Supplemental Reports	6,845							
Traffic Accidents	254							
Arrest Reports	2,983							
Citations	4,688							
Traffic Stop Reports	9,634							
Warning Tickets	2,282							

# Pistol Permits & Fingerprinting



The Forsyth County Sheriff's Office issues Pistol Purchase Permits and Concealed Weapon Carry Permits pursuant to applicable North Carolina General Statutes. Technology advancements at the Forsyth County Public Safety Center have allowed for the acceptance of debit cards and credit cards for permit fees. Applicants can apply for a permit by applying online from the Sheriff's Office website, www.forsyth.cc/sheriff, or by utilizing the kiosk located at the 301 North Church St. Applicants must appear in person with a photo ID to pick up permits.

Fingerprinting is conducted as a courtesy by the Sheriff's Office. Due to increased mandates of many professions requiring fingerprint checks prior to employment, the Sheriff's Office has experienced increased requests for this service over the past several years. The Sheriff's Office utilizes Sheriff's Citizens Patrol volunteers to supplement deputies to ensure citizens requesting fingerprinting receive the services they need.



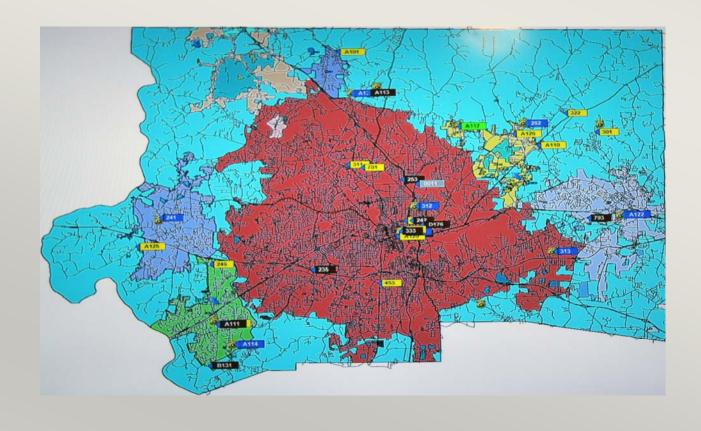


\* The numbers for 2016 are reduced due to the agency utilizing an appointment based application process. Previously permits and fingerprinting were accepted on a walk-in basis without a daily cap.

## Communications



The Communications Section has some of the most modern computers and communications technology available. Having top notch equipment and capabilities is essential in the law enforcement profession. The Communications Section is the "lifeline" for citizens and officers when assistance is needed. This area is generally the first point of contact for citizens when law enforcement services are needed, whether they are emergency or non-emergency situations. Personnel assigned to this section, referred to as telecommunicators, must be able to communicate with callers and obtain as much detailed information as possible in order to provide the most effective law enforcement response. Telecommunicators are not only the lifeline to the patrol deputies, but also to all of the other divisions within the Sheriff's Office. Computer Aided Dispatch (CAD) allows telecommunicators to view the locations of officers via GPS mapping to ensure the closest units are sent to emergency situations. CAD allows for detailed mapping of locations and allows telecommunicators and officers to be able to communicate via computer. Although all patrol vehicles have Mobile Data Terminals (MDTs) that allow officers to check driver's licenses, registrations and active warrant statuses, telecommunicators are the relay point for dissemination from officers to other agencies. The Communication Section is also responsible for conducting queries for officers not having an MDT readily available and entering wanted or missing persons into the national database.



## Fleet & Procurement



The Fleet/Procurement section is an integral part of the day-to-day functions for all sections of the Forsyth County Sheriff's Office. This section purchases and maintains all Forsyth County Sheriff's Office fleet vehicles as well as being responsible for issuing all equipment and uniforms needed for each staff member.

In addition to issuing fleet vehicles, uniforms and equipment, Fleet/Procurement is responsible for purchasing approved items. They also coordinate with Fiscal Management to stay within budgetary restrictions and ensure the section's budget is accurate and in place each fiscal year. This section also ensures all maintenance and security issues at the Forsyth County Public Safety Center are properly reported and addressed. This is accomplished by working closely with Forsyth County's Facility Operations Division and various vendors.



### Forsyth County Law Enforcement Detention Center



The Forsyth County Sheriff's Office Law Enforcement Detention Center is an adult maximum security 400,000 square feet detention facility housing male and female sentenced misdemeanant and pretrial inmates. The facility is an eleven story high rise structure containing 735 modular steel cells (276 double bunked and 464 single cells) to accommodate 1,016 inmates.

Regardless of the reason for someone being held in the Sheriff's custody, certain services must be provided. In many ways the jail is its own city. The following is a list of some of the services provided to inmates at the Detention Center.

- Food Services
- Healthcare Services
- Laundry Services
- Mail Services
- Commissary Services
- Educational Services
- Religious Services
- Transportation Services

All necessary steps to incarcerate a subject may be accomplished at the Detention Center, including alcohol breath testing, arrest warrant issuance and complete subject identification.



## Inmate Visitation



The Forsyth County Law Enforcement Detention Center (FCLEDC) encourages and provides a means for inmates to maintain contact with their families, friends, legal representatives, clergy and others in a manner which promotes a safe and secure environment for visitors, inmates and staff. In 2016, there were 17,026 public visitors.



### **Public Visitation Hours**

9:00 - 11:30 am 12:30 - 3:00 pm 5:30 - 7:30 pm

Attorneys Anytime (7 days a week) 8:00 am to 8:00 pm



## Inmate Population



### **2016 INMATE POPULATION SUMMARY**

MONTH	FEMALE	MALE	TOTAL	INTAKES			RELEASES	LENGTH OF STAY	AVERAGE DAILY POPULATION		
	Total	Total	Total	Male	Female	Total	Total	Days	Female	Male	Total
January	1,977	18,172	20,149	679	155	834	809	24	64	586	650
February	2,342	17,231	19,573	687	209	896	863	23	81	594	675
March	2,174	18,134	20,308	747	206	953	1,005	21	70	585	655
April	1,839	17,201	19,040	750	204	954	968	20	61	573	634
May	2,218	18,107	20,325	798	220	1,018	941	20	72	584	656
June	2,309	18,221	20,530	761	196	957	963	22	77	607	684
July	2,227	18,714	20,941	715	232	947	982	22	72	604	676
August	2,120	19,111	21,231	861	216	1,077	1,050	19	68	616	684
September	2,010	18,021	20,031	787	224	1,011	1,045	20	67	601	668
October	2,446	18,535	20,981	788	237	1,025	1,003	20	79	598	677
November	2,540	18,644	21,184	772	237	1,009	970	21	85	621	706
December	2,183	18,400	20,583	651	202	853	903	24	70	594	664
SUMMARY	26,385	218,491	244,876	8,996	2,538	11,534	11,502	256	866	7,163	8,029
AVERAGE	2,199	19,577	20,406	750	212	961	959	21	72	597	669



## Detention Security Services



The Security Services Division is responsible for continuous operation of the facility and security of inmates. In an effort to maintain control and order, inmates are housed based on their current charges, past experiences within the facility and evaluation during the intake and classification process. Areas of responsibilities include Detention Security Teams, Special Response Team (SRT), Classification, Special Housing Unit, Locks and Keys, Community Court Services, Gang Intelligence Program, Public Lobby and inmate discipline hearings.



### Special Response Team



The Forsyth County Law Enforcement Detention Center maintains a Special Response Team (SRT) to respond to emergencies or high-risk situations within the confines of the facility. The SRT consists of selected officers who are highly trained in controlling emergency situations within the detention setting while taking the safety and security of staff, inmates and others into consideration. SRT members receive intense training on how to properly react and respond to emergency situations and on how to restore order.



# Detention Operational Services

The Detention Bureau Operational Services Division is tasked with the administrative functions of the Detention Center. Responsibilities include records management, inmate intake, inmate final release, custody release, inmate property management, pre-trial release, warehouse management, laundry services and contract services.

In addition to the administrative requirements, the Operational Services Division is responsible for the Transportation Section and Electronic House Arrest Program.



## Inmate WorkForce



The inmate workforce is used in the day-to-day operations of the facility. Some of the areas in which workers are utilized include the kitchen, laundry, library, housing units, warehouse, commissary and maintenance. The facility has approximately 135 assigned inmate workers daily. Inmate workers have an opportunity to be exposed to and learn different skills that could assist them with employment opportunities once released. Their contribution to completing essential functions necessary for the daily operation of the Detention Center provides a saving to the agency that would otherwise have to rely on compensated personnel. In 2016, 1,426 inmates applied for worker status.

Average number of inmate meals served a day

Average number of inmate meals served a week

Average number of inmate meals served a year

764,528

Although the Detention Center has a food service contract that is staffed by nine full-time personnel assigned to different shifts to supervise and manage the kitchen, it is also staffed with inmate workers as a workforce. There are three shifts to run the operations of the kitchen 24 hours a day, seven days a week. Each shift consists of approximately 20-25 male inmate workers who have duties varying from dishwasher, pot scrubber, baker, line cook, diet man, serving line and clean-up crew.



Laundry services are provided for all inmates confined to the Detention Center. Inmate workers, supervised by a Laundry Attendant or Detention Officer, assist with the laundering, folding, inventory, and storage of all jumpsuits, linens and personal inmate laundry bags.

